

**Memorandum of Agreement
Between
Rogue Valley Professional Firefighters and Jackson County Fire District 3
June 1, 2022**

Extension of Collective Bargaining Agreement

Fire District 3 (The District) and Rogue Valley Professional Firefighters, Local 1817 (RVPFF) enter into this Memorandum of Agreement (MOA) to extend the Collective Bargaining Agreement (CBA) one year and adjust the Cost-of-Living Adjustment as indicated. Pursuant to this agreement, the 2020-2023 CBA will remain unchanged with the following exceptions:

1.1 TERM OF AGREEMENT will be amended to reflect an expiration date of June 30, 2024.

2.1 NEW CONTRACT NEGOTIATIONS will be amended to reflect a commencement date of February 1, 2024.

3.1 SALARY SCHEDULE will be amended to read:

- a. On July 1, 2022 the COLA increase will be 3%
- b. On July 1, 2023 the COLA increase will be 3 %

Signed on this date _____ AND agreed upon by,

Brian Anders, President
Rogue Valley Professional Firefighters Local 1817

Robert Horton, Fire Chief
Fire District 3