Strike Prohibited Unit Bargaining Process

Direct Bargaining (minimum 150 days)

Mediation (minimum 15 days)

Impasse

Final Offer, Costing & Petition

To Initiate Arbitration
(within 7 days of impasse)

30 days Cooling Off Period

Last Best Offer Filed With Arbitrator
(14 days before hearing)

Arbitration Hearing
(scheduled after Cooling Off Period)

Arbitration Decision

(30 days from close of hearing)