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***Rogue Valley Professional Fire Fighters***

**IAFF Local 1817**

Minutes - Union Meeting

March 11, 2025, at 6:00 PM, Via Zoom videoconference

**ATTENDANCE**

 **E-Board Members Present**: Brian Anders, Brian Simonsen, Eric Merrill, Travis Linville

 **Members Present**: Dan M, Cole H, Joey F, TJ L, Court G, Stephen E, Allyson J, Kendra P, Corbain L., Neil C, Garrett B, Jacob P, Jason A, Alex M, Jared H, Levi S, Andrew Bates, Ben K, Andrew C, Cody C

Meeting Called to Order 1803

**Approval of Minutes:**

 Motion to approve the January Meeting Minutes. Motion to adopt from Alex C, Brian Simonsen Seconds. No objections. Meeting Minutes approved.

**Action Items:**

 **40.1** L2596 and L1817 Contract Comparison. Brian provided an update between the District and L2596. The E-Board provided up to the allotted $400 discretionary fund. The cost of the comparison is $1800 and L2596 would like to go 50/50 with the cost share. Cody C stated that if L2596 would like a comparison they can do it on their own accord. Brian Anders provided that the District sees that our contract is solid and financially stable. Brian Simonsen makes a motion to support L2596. Eric M provides the seconds. Jason A stated he likes the idea of supporting the comparison to the %25 mark. A four-way split between the two Labor Unions and D5/ D3’s E-Boards. Brian Simonsen changed his motion to a four-way split between the abovementioned party. The cost now would be $450 per party. Jason Allen Seconds the motion. All in favor 18, All opposed six total. Motion Carries. Brian Anders will reach out to the parties and provide an update when able.

**Meeting Chair Has Been Given To VP Simonsen. VP Simonsen Accepts Chair.**

 **40.2** Motion/ Discussion/ Table to amend the by-laws to accommodate Comm Care Coordinator. Brian Anders makes a motion to amend the by-laws to add the Comm Care Coordinator to the Jurisdiction. Andrew C. makes seconds the motion. Brian Anders provides context on the position which aligns closely with a Fire Captain as far as structure and supervisor abilities. This vote will occur during the special meeting planned on April 8th. Anders makes a motion to table this motion and move it to a consideration vote on April 8th. Motion has been tabled.

**Discussion Items:**

 **50.1 Budget Update:** Taxes have been completed, and Engine Cash is now on the Engines. Eric provided the account balances. The documents are on the website if you’re curious about the account balances. Levi asked if the Union was going to invest the money that was sitting in the checking account. Brian provided an update regarding making money on investments. Keeping money in the checking provides for easy access if the need arises to withdrawal.

 **50.2 E-Board Updates**: No news that wasn’t already covered.

 **50.3 Standards for Engine Company Operations:** Levi wanted to bring this up to the members of the union as there are things going around the station and wanted to hear where It is coming from. He has heard that it may have originated from C-Shift but wanted to clear the rumors. He asks if there is a score sheet or a time standard that is being developed and if so, what are the implications for the members of Local 1817. No policies have been created by the District. If such policies are created, they will be shared to the Unions E-Board and thus shared with the Members. This is a simple accountability measure for C-Shift members. TJ L. provided some context that we are all accountable to each other and performances from individual companies can greatly affect other engines. TJ added that it is about getting better and having a standard that we are held to. TJ added that this was his idea and started within his battalion. He is open to all questions.

 **50.4 New Physicals:** There has been discussion on moving away from Asante for our Physicals that the District provides. Professional Health Services will be coming. This company provides a more detailed exam that is catered to fire service personnel. Something to note is that the dates are tentatively scheduled for April 28th and 29th 2025 due to the nature of the company and how they travel around. If those two dates do not work, there may be an avenue for extra days if agencies around go with this company.

 **Old Business:**

 **60.1 Retirement Gifts:** No additional gift ideas have been submitted since the January meeting.

 **60.2 Unwritten Rules:** No additional rules have been submitted to the Secretary. Submission is still open.

**Good of the Order:**

Simonsen provided that the Engine cash has an area you need to fill out for the reasoning behind the gifts.

**Adjournment:**

Brian opens the meeting for a motion to adjourn. Ben K makes a motion to adjourn. Brian S seconds. No objections.

Meeting is adjourned at 1903

Approved by, Submitted by,

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 President – Brian Anders Secretary - Travis Linville