



Rogue Valley Professional Fire Fighters

IAFF Local 1817

Minutes - Union Meeting

January 13th at 6:00 PM, Via Zoom videoconference

ATTENDANCE

E-Board Members Present: Brian Anders, Brian Simonsen, Neil Clooney, Joey Forrest

Members Present: Andy C, Mark T, Jacob R, Caleb E, John H, Jesse K, Corbin L, Jason A, Scott D, Damon H, Jordan V, Adam C, Jared N, Travis L, Garrett B, Bryan C, Clayton M, Eric M, Dave M, TJ L, Austin O, Nick F, Jared H

Meeting Called to Order 18.25

Approval of Minutes November's meeting was motioned to approve by TJ and seconded by Jesse K.

Approved by all present.

Action Items:

40.1

District 4 contract negotiations begin February 1st, nominated team will then be in contact with district to start negotiations.

Mark T asked what D4's desires are for the direction of nominations.

Nick F said his experience working with Jay A was beneficial in understanding the nuances of negotiating and welcomes D3 member's support.

Nick F is nominated by Mark T

Austin O is nominated by Nick F

Levi S is nominated by Jesse K

Mark T is nominated by Brian A

Eric M is nominated by Brian S

Brian A is nominated by Eric M

Nick and Austin confirmed they want to be on the team, need to hear back from Levi, Mark T is interested but not lead role, Brian A will confirm in 24 hours.

Voting will be posted on the website once the list is established and will be up for 10 days.

1 lead and 2 negotiators are in the budget.

Discussion Items:

50.1 Treasurer Update:

The updated budget is posted on the local website.

Assets of \$211,000 with \$60,000 invested in CD's.

Joey will email out his proposal from an investment firm to invest our dollars. Contact him directly with any questions.

Engine cash budget runs from January thru January, there is \$1000 evenly split between 5 houses. E21 used their dollars in December. C shift used their dollars to help a fire victim; at this time it was made aware that E23 monies were missing; the officer on the engine used his own money and was reimbursed by the union.

Joey asked for the money as it was used in January, but the fire was in December, what would be best for replenishing the money.

Eric M said dollars were to be replaced yearly, and there is a policy in the money bag. Brian A read out the policy.

Clayton asked if the money could be stored securely; Scott suggested a lockbox like the controlled meds box, Clayton agreed.

Brian A asked to produce a cost of the lock box, with a motion in the March meeting for cash replenishing.

50.2 E-Board Updates:

Brian A discussed the role of the union and said it serves as a backstop on contract issues and evaluates situations in which actions may have violated the collective bargaining agreement, district policies, or state laws. Members were reminded that issues should be clearly tied to a contract provision or policy prior to being raised as a formal concern.

The board will always focus its energy on matters directly affecting members work hours, wages, conditions, safety, and training.

In between contract negotiations the E Board is responsible for expedited bargaining on arising issues.

Mark T said the board is the membership's collective voice, and member concerns should be presented to the district through the board.

Brain A agreed with this sentiment.

50.3

Brian A summarizes the no tax on overtime deduction.

The district is not reporting OT on 2025 W2; this space will be left blank.

For 2026 thru 2028, the employer will report on W2 the .5 time of the FLSA hours.

The IRS directive is for 2025. You can take your OT hours and divide by 3, as only the .5 of the 1.5 is eligible for deduction, then add that to the .5 of the FLSA line item.

The local has not challenged the District because your leave will offset the FLSA hours.

Brian A mentioned a spreadsheet he built to calculate his own tax-deductible OT hours. Mark T asked him to explain his numbers. Brian said he would make his spreadsheet available to anyone who wishes to see it.

If someone wishes to have an amended W2, early contact with Stacy in January is necessary before they start filing. This potentially makes us more susceptible to audits.

Brain A will follow up with Sarah from Tedesco to see if her presentation she used at the recent Firefighters union meeting can be shared with the body.

You as an individual are responsible for filing your own taxes, and you should consult a tax professional before filing if necessary.

50.4

Brian A discusses PLO and its potential negative impacts on members. The District has not said anything; it was bought by a member. PLO is funded by employees and we have a 3rd party provider that covers us. This insurance plan is paid for by the members, and there are hidden costs and premiums rising with more usage. This is only an awareness announcement that does not mean, thou shalt not use.

Jason A said the employer pays 40% of costs, and the employee is responsible for 60%. Our rate has increased by 25%.

Eric M asked if the district is shopping for policies, and Brain A answered that they are.

Old Business:

None

Good of the Order:

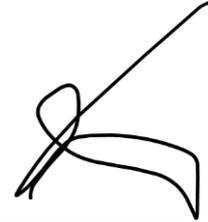
Jason A reminded members if you put in for vacation on your 4 day for the following tour you must call/text BC so appropriate call back can happen. This was followed up with a crewsense reminder, post meeting

Adjournment:

Brian A mentioned that the next meeting is March 10th and asked for a motion to adjourn the meeting on 20.01. Clayton proposed the motion, and Jesse seconded it.

Approved by, ☐

Submitted by,

A handwritten signature in black ink, appearing to be 'Neil Clooney', written over a horizontal line. The signature is stylized with a large loop and a long, sweeping stroke.

President – Brian Anders

Secretary – Neil Clooney