Rogue Valley Professional Fire Fighters

IAFF Local 1817

Minutes - Union Meeting

May 12th at 6:00 PM, Via Zoom videoconference

ATTENDANCE

E-Board Members Present: Brian Anders, Brian Simonsen, Neil Clooney, Joey Forrest

Members Present: Corbin L, Clayton M, Dave M, TJ L, Ethan M, Derik P, Patrick B, Garret T, Kendra P, Charles S, Jake P, Nate S, Javier L, Jared H, Don M, Cody C, Cole H, Travis L, Jake R, Bryan C, Kendra P, Mark T, Caleb E, Alex C, Jared N, Eric M, Adam C, Stephen E, Allyson J, Aaron B, Jesse K, Dan M, Brock B, Erin E, Michelle F, Jason A, Chad L

Meeting Called to Order 18.07

Approval of Minutes January's meeting minutes was motioned to approve by Clayton M and seconded by Travis L.

Approved by all present.

Action Items:

40.1

Nominations for Eboard positions;

President- Mark T nominated Brian A. Adam C nominated Levi S.

Vice President- Jared N nominated Travis L. Mark T nominated Brian S. Patrick B nominated Levi S

Treasurer- Mark T nominated Joey F

Secretary- Travis L nominated Neil C

Brain A, Brian S and Travis L accepted their nominations. Levi has been contacted.

Voting will be posted on the local website for 10 days beginning June 1st thru Midnight June 10th.

Joey F and Neil C accepted their nominations and are uncontested so will continue in their roles.

40.2

Nominations for negotiations team for 2027 contract bargaining agreement;

Mark T, Joey F, Eric M, Clayton M, Cole H accepted their nominations.

Levi S has been contacted.

Adam C and Jason A respectfully declined their nominations.

Voting will be posted on the local website for 10 days beginning June 1st thru Midnight June 10th.

Mark T suggested looking at the contract to build awareness and mentioned that District 5 have extended their contract by a year.

Tedesco will pull comparables at the end of the year.

Brian A mentioned that if the 2 unions merge it will put us in a higher bracket for comparables.

Discussion Items:

50.1 Treasurer Update:

$100k was invested in Scott Capital. $200 has been our return thus far.

Budget spreadsheet is updated on the Local website.

District 4 negotiators were paid.

50.2 E-Board Updates:

A Grant funded Oregon State Rogue Basin study has taken place regarding the fire service in the valley.

MOA changed Comm Cares hours to 4 x 10's, now that members have completed probation and we are back to adequate staffing the schedule will revert to what is stipulated in the contract.

50.3

Joey F and Eric M have been serving on the insurance committee and presented a comparison spreadsheet of deductibles and premiums.

Eric M shared that there is a budget shortfall of $182k, which represents a 0.5% of the total budget.

Regence wanted to increase our insurance by 25% but agreed to reduce it to 19.5% if we stayed loyal to them. The District had budgeted for a 10% increase.

They want to remove the $500 deductible which currently 56 members use and move everyone to the $3000 deductible which currently 17 members use. Then add a $6000 deductible as a lower premium option with a new Veba schedule. All members would receive a one-time bonus of $1500.

The District shared that if we chose to not accept these new terms, there could be potential layoffs and not rehiring at the lowest position.

Adam C shared from experience that the District has overextended themselves and that they have the funds to cover the shortfall, and we should push it to next negotiations.

The District is not shopping for insurance and has provided a commitment to Regence.

Joey F displayed a sheet that outlined what a “Yes” or “No” vote would mean.

Brian A said a special meeting would have to be called to present a motion to allow a vote on Article 12, if that passes then it opens the 10-day voting window. After listening to members' concerns, Brian A suggested that it's not worth having the special meeting to propose a motion and no one objected.

Jason A suggested that we keep this forefront in our negotiations and think this through from a local perspective and explore options.

Brain A will notify the District of our decision that we are happy with our current article 12 agreement.

<u>50.4</u>

Alex C wants the District to be held accountable and to follow through with strategic decisions, providing transparency with their actions. Alex is curious about other people's thoughts and will put together an anonymous survey for members to fill out. This will be sent out via email from the Eboard.

<u>Old Business:</u>

<u>60.1</u>

Ben K has sent out IAFF swag forms for members to fill out any orders they want with the new station logos. It was noted that there is a line item where you can order any apparel including kid's clothes if you contact Tesha at Rogue wear.

<u>Good of the Order:</u>

Ethan M wanted to see if there was interest in throwing Chief McBride a leaving party. If there is enough interest, he could arrange the upstairs at Ferment and Fire to be reserved. Jason A said he could host a party at his house. Brian A suggested we should contact McBride to see if he wanted a going away party.

Prom Party at Jared N house this Saturday.

Mark T asked about Engine $, Joey F informed him that E23 monies are still missing and wasn’t replenished E21 just spent theirs and E20/E22 still have theirs.

<u>Adjournment:</u>

Jesse K makes a motion to adjourn, Alex C seconds

Meeting adjourned 1957

Next meeting July 14th, 2026

Approved by,

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President – Brian Anders

Submitted by,

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Secretary – Neil Clooney