Rogue Valley Fire Fighters **Professional**

IAFF Local 1817

Minutes - Union Meeting

September 8th at 6:00 PM, Via Zoom videoconference and in person at the Claflin

ATTENDANCE

E-Board Members Present: Brian Anders, Brian Simonsen, Joey Forrest, Neil Clooney

Members Present: Clayton M, Dave M, Kendra P, Charles S, Nate S, Jared H, Cole H, Mark T, TJ L, Bryan C, Corbin L, Jason A, Garrett T, Kyler B, Don M, Junior O, Eric M, Stephen E, Allyson J, Javier L, Derik P, Ben K, Levi S, Caleb E, Aaron B, Dan M, Colin L, Patrick B, Jesse K

Meeting Called to Order 18.06

Approval of Minutes July's meeting minutes was motioned to approve by Brian S and seconded by Bryan C.

Approved by all present.

Action Items:

40.1 Neil C motioned for approval to bulk buy the L1817 black t-shirts and RV Axe trucker hats from Rogue wear at $18.50 a t-shirt and $19 a hat, initially for new hires for free and an option to buy for existing members. Clayton M wanted to amend the motion to buy 100 t shirts for every Local member (including all the new incoming members from 2596), with some left over for new hires and buy the hats to sell at cost. With a budget of $2500.

Neil C agreed with the amendment; Clayton M approved the motion. Ben K seconded it.

Vote passed with 31 yes, 1 no and 1 abstained.

Neil C will facilitate the ordering and distribution of T–shirts.

Discussion Items:

50.1 Treasurer Update:

Joey F updated us with finances being used primarily for legal, associated with D4 bargaining agreement this past month.

Rogue Credit Union $104,618

Scott Capital $101,376

Station 20 decades old money stash, $43,600 ,working on release of funds

As always, our budget is live on the local website

50.2 E-Board Updates:

Brian A informed us that District 4's bargaining agreement has been signed and approved by the Local.

50.3

IGA Negotiations discussion;

Brian A summarized over what happened with the district and negotiations.

Eric M asked why the negotiations happened as they did and a timeline of events.

Brian A explained that midterm contract bargaining was handled by the Eboard.

Both district 3 and 5's board determined our timeline by requesting Cheif Hussey to provide full response services in the IGA by January 1st, 2027.

A demand to bargain was filed immediately with a focus on staffing, pay and vacation.

When an employer notifies a union representative, you have 14 days to file, then you have an expedited 90-day bargaining period, which would sunset this coming week. If there is no resolution on negotiations, then arbitration would start with no mediation.

Mark T questioned why the whole Eboard was not involved in the negotiations, but acknowledged the trust placed in the representatives. Brian A citied time and scheduling as a major factor in not being able to get everyone in the room at the same time.

Brian A said one of the major timelines was shift bidding and said the body wanted to bid sooner than later. We gave ourselves an extra 30 days of negotiations by delaying shift bidding for a month. Eric M asked if shift bidding question was asked to the body and Brian A said that we had the forum for questions and answers.

Levi S asked what benefits or offers were ever presented to L1817 and empathized that 2-man minimums is a backwards step. Brian A said there were no immediate benefits or offers for L1817 members.

Brain S asked Bryan C to speak on staffing down apparatus for regular staffing and emergency staffing. But ultimately staffing is a management right.

Brian S stated that after consultation with Tedesco, they advised that our chances of winning arbitration with how our staffing policy is worded and how other departments in Oregon operated are slim.

Brain A stated that Station 4 has to be staffed as per the IGA agreement and that 3 people will be added each year for the next 3 years for upstaffing in addition to retirees being replaced.

Staffing and the budget will be increased by Spring 2028 when we have a bargaining date with the district about getting back to 3-man minimums.

Brian A explained the staffing numbers rationale; Mark T suggested it needs to be viewed as a mathematical equation and that staffing should be driven by that as the rooster increases, so that it is automatic and not having to be bargained on. Brian A said that should be part of the negotiations team negotiations and not be seen as an overreach of the Eboard.

Mark T said he felt there was a missed opportunity to not have a meeting before shift bidding started.

Brian A highlighted that this IGA would provide us with better comparables like Hillsborough and Bend. Brian S said growth of the district is important, and District 3 is not expanding beyond its borders, whereas District 5 is actively growing with $700k-$800k being added to the budget in November 2027 due to the annexation of South Stage.

Joey F mentioned that this will probably not be the last time we will talk about merging departments but recognizes that the taking over of a larger district is uncomfortable.

Cole H asked about better communication and why we didn't have weekly meetings. Brain A said the forum was set up for communication, and ultimately time was the issue.

Derik P asked why the Eboard and the negotiating team were not communicating through the midterm negotiations. Brian A said that it is not common practice for negotiating teams to confer on discussions that happen with the district.

Concern was raised in the messages about whether 2 person staffing language would be used in the future with Sams Valley and/or Gold Hill stations. Brian A stated that when he bought this up to Chief that these stations need to remain in a separate discussion, Hussey agreed.

Jared H asked about additional probie FF placement and if it is confirmed they will be Scenic station. Bryan C said it will be dependent on where the vacancies present themselves.

Brian A said no definitive agreement had been made about staffing and movement from 1/1/27 through 5/13/27.

Levi S asked if he felt the local helped the district out with these negotiations. Bryan C commented that the District has an eye on the bigger picture and acknowledged that there are concessions now.

Brian A said that we will have a vote once the IGA is signed and all items are figured out. Levi S said a vote was necessary on the deal of this magnitude.

Brian A said the next big-ticket item to figure out was vacation bidding and asked if there was any input, with no response.

Bryan C informed us of a 9-quarter training plan starting at the end of September 2026. The BC's and team tags will meet to discuss potential training opportunities with the focus on working with different apparatus and response areas. These will be presented to a joint supervisor meeting at the end of the month.

Jesse K asked if the shift bidding could have been delayed till the negotiations were figured out and was informed that on advice from Tedesco, we were informed that if we deferred negotiations to a successor negotiations, it would be detrimental to us and put us in a worst spot come 1/12027.

Allyson J bought up her concerns about shift bidding and working for a captain that she has no history with and cited safety and trust as her main concerns. Mark T commented that the more accomplished/go getter captains have bid D3 stations. Bryan C mentioned that we have been training with them for over 20 months. Brian A acknowledged the concerns as valid and commented that these concerns would be there if we did this now or years down the road.

Brian A reiterated that he as well as other Eboard members are always available to talk, and the forum is the best place for thoughts, questions and answers. Neil C said that if any memebers are having access issues on the website to connect with him.

Old Business:

None

Good of the Order:

None

Adjournment:

Aaron B makes a motion to adjourn, Bryan C seconds

Meeting adjourned 20.25

Next meeting November 10th, 2026

Approved by,

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President – Brian Anders

Submitted by,

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Secretary – Neil Clooney